ds\_salaries.csv

| Column | Description |
| --- | --- |
| work\_year | The year the salary was paid. |
| experience\_level | The experience level in the job during the year with the following possible values: EN Entry-level / Junior MI Mid-level / Intermediate SE Senior-level / Expert EX Executive-level / Director |
| employment\_type | The type of employement for the role: PT Part-time FT Full-time CT Contract FL Freelance |
| job\_title | The role worked in during the year. |
| salary | The total gross salary amount paid. |
| salary\_currency | The currency of the salary paid as an ISO 4217 currency code. |
| salary*in*usd | The salary in USD (FX rate divided by avg. USD rate for the respective year via fxdata.foorilla.com). |
| employee\_residence | Employee's primary country of residence in during the work year as an ISO 3166 country code. |
| remote\_ratio | The overall amount of work done remotely, possible values are as follows: 0 No remote work (less than 20%) 50 Partially remote 100 Fully remote (more than 80%) |
| company\_location | The country of the employer's main office or contracting branch as an ISO 3166 country code. |
| company\_size | The average number of people that worked for the company during the year: S less than 50 employees (small) M 50 to 250 employees (medium) L more than 250 employees (large) |

CustomerSegmentationClassification.csv

| Variable | Definition |
| --- | --- |
| ID | Unique ID |
| Gender | Gender of the customer |
| Ever\_Married | Marital status of the customer |
| Age | Age of the customer |
| Graduated | Is the customer a graduate? |
| Profession | Profession of the customer |
| Work\_Experience | Work Experience in years |
| Spending\_Score | Spending score of the customer |
| Family\_Size | Number of family members for the customer (including the customer) |
| Var\_1 | Anonymised Category for the customer |
| Segmentation | (target) Customer Segment of the customer |